



# CERTIFIED AGILE LEADERSHIP (CAL1) TRAINING COURSE

## COURSE SUMMARY

---

How may we foster an Agile mindset to create a nimble flexible organization powered by engaged, innovative people? The focus of CAL1 is cultural, with an outlook towards Being Agile. We look at topics such as leadership, organizational structure, culture, and organizational growth. Our focus is long-term sustainable growth from a holistic and integrated perspective.

## WHO SHOULD ATTEND

---

- This is not for you if you are looking for another tool or tactic that will get you marginal growth in your organization.
- This is for you if you want a breakthrough experience that turns you into the leader you want to be.
- You will be equipped with the right frameworks and mindset to go back into your organization and create real organizational change.
- This CAL is Advanced education for leaders, executives and change agents creating Agile environments.

## COURSE OUTLINE

---

- Quick Overview of Scrum, XP, and Kanban
- Effective Leadership Mindset
- How to become a better storyteller as a leader and its impact in agile contexts
- The importance of trust in any Agile Transformation
- How to create agile supportive organizational structures
- Conscious Communication Tools
- High-Performance Culture Redefined
- Effective agile metrics – what, how, and from where
- How to create agile supportive organizational structures

## KEY LEARNING OUTCOMES:

In the CAL1 course, you will learn to:

- Overcome key Agile challenges
- See causes of resistance and mitigate them
- Develop leadership behaviors necessary to influence organizational culture
- Work more effectively as a manager and with managers
- Evolve culture at all levels of the organization
- Have key conversations to clarify what is desired
- Enhance your own leadership skills

## ASSESSMENT & CERTIFICATION

---

- Up to 25 people may attend the training
- Certified Agile Leadership (CAL 1) designation from Scrum Alliance®
- 14 PDUs | 14 SEUs
- Includes 2-year membership with Scrum Alliance®
- Registered Education Provider with Scrum Alliance® and PMI



Vitality Chicago | We Help Teams THRIVE and Organizations TRANSFORM