COURSE SUMMARY

The **Professional Agile Leadership (PAL) Essentials** is a 2-day hands-on workshop that uses a combination of instruction and hands-on exercises to help managers and other leaders who work directly with agile teams understand how to best support, guide, and coach their teams to improve their agile capabilities. The workshop provides a foundation for the role that leaders play in creating the conditions for a successful agile transformation.

WHO SHOULD ATTEND

The course is designed for managers and those in leadership roles who are responsible for the introduction and establishment of Agile methods and techniques to grow their organization's ability to respond to market opportunities, competitive pressures and opportunities for innovation.

COURSE OUTLINE

- Introduction, Theory and Principles
- Why Agile Matters
- Developing People
- Measuring Agility
- Leaders Grow Agility
- Agile Leadership Challenges

KEY LEARNING OUTCOMES:

Following this training, participants will be able to:
- Understand how agility can help you improve your organization's performance
- Learn the challenges teams face during an Agile transformation and how to remove impediments
- Discover the shift in management style that a leader must make when going from traditional to agile ways of working
- Understand the leader's role in "self-managing" teams
- Learn how to assess and foster the team's agile maturity
- Discover how to connect values (personal, team and Scrum values) and clear goals to develop high performing teams
- Identify how to measure the benefits and impacts of agility in your organization

ASSESSMENT & CERTIFICATION

- Up to 25 people may attend the training
- The Professional Agile Leadership Essentials workshop prepares attendees for Scrum.org's **Professional Agile Leadership Essentials (PAL-E)** certification.
- This industry recognized certification requires a minimum passing score on their associated assessments (not included in this course)
- Scrum.org maintains a public list of everyone holding the PAL-E credentials.

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